

Colleges of Education Teachers Association of Ghana

cetag

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Your Ref:

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FOR IMMEDIATE RELEASE (ALL MEDIA HOUSES)

CETAG DEMANDS FULL CONDITIONS OF SERVICE AND COMPENSATION FOR ALL-YEAR-ROUND ACADEMIC WORK NOW!

1. The leadership of Colleges of Education Teachers of Association of Ghana (CETAG) wishes to express its disappointment and displeasure at the way the Government is handling matters affecting the welfare of tutors of the 46 public colleges of education across the country.
2. The Association has observed with uneasiness Government's relaxed attitude in ensuring that tutors in the colleges of education are given full and better conditions of service to encourage them to give off their best in the training of pre-tertiary teachers who in turn, train the future leaders of the country. We, therefore, wish to use this press statement to draw the attention of the public to the following:
 - i. Undue delay of the Government in giving CETAG members full conditions of service in spite of engaging the leadership of the Association in negotiations since August 2021. This attitude of the Government also contravenes article 24 clause 1 of the 1992 Constitution of Ghana which category states: *Every person has the right to work under satisfactory, safe and healthy conditions, and shall receive equal pay for equal work without distinction of any kind.*
 - ii. Failure of the Government to act on CETAG'S demand for a compensatory package for academic staff in the colleges of education who have been compelled to work all year round without taking a compulsory vacation or off-season break contrary to provisions of the Harmonised Conditions of Service for the Colleges of Education, Section 10.1.6 page 74-75. This all-year-round academic work for tutors also sharply contravenes the 1992 Constitution of Ghana, article 24 clause 2 and the Labour Act, 2003 (Act 651) section 10 which explicitly states: *Every worker shall be assured of rest, leisure and reasonable limitation of working hours and periods of holidays with pay, as well as remuneration for public holidays.*
3. In conclusion, CETAG wishes to:
 - a. Remind the Government of her obligation to tutors of the colleges of education.
 - b. Draw the public's attention to the unfairness being meted out to CETAG members.
 - c. Serve clear notice that **if by 31st August 2022**, Government has not given us our full conditions of service which include our demand for unconditional extension of the parallel rate of generic and research allowances paid to analogous tertiary institutions to the academic staff of the colleges of education and,
 - d. Grant compensation package to tutors for the all-year-round academic work,

all members of CETAG across the 46 public colleges of education shall strongly advise ourselves.
Thank you.

NATIONAL PRESIDENT: Mr. Prince Obeng-Himah (0203811964 / 0244891154)

AG. NATIONAL SECRETARY: Mr. Thomas Ampomah (0244036146)