



FOR IMMEDIATE RELEASE

INTENTION TO EMBARK ON AN INDUSTRIAL ACTION

The Senior Staff Association-Universities of Ghana (SSA-UoG) The Federation of Senior Staff Association of Ghana (FUSSAG), The Teachers and Educational Workers Union of Trade Union Congress (TEWU- TUC) is giving notice to the Fair Wages and Salaries Commission of Ghana that we will be compelled to advise ourselves if the Commission fails to rectify the disparity with regards to our members regarding the Vehicle Maintenance Allowance (VMA) and other related allowances.

The above- named unions have been overlooked in the recent upward review of the VMA, despite being a vital component of the University system.

The Commission's decision to grant the VMA review to the University Teachers Association of Ghana (UTAG), while excluding SSA-UoG, FUSSAG and TEWU (TUC) members is a clear violation of the principles of fairness and natural justice in the administration of common allowance.

The SSA-UoG, FUSSAG and TEWU (TUC) have been a long-standing advocate for the welfare and interests of our members, and it is unacceptable that the Commission has chosen to ignore our plight.

The Unions believe that all senior and junior staff members within the University system should be treated equitably and must receive fair allowances for their services.

The three Unions have given the Fair Wages and Salaries Commission a deadline to revisit its decision and ensure that we are included in the recent adjustments of the VMA and related allowances

Failure to do so will result in the Unions being forced to take industrial action

The SSA-UoG, FUSSAG and TEWU (TUC) are committed to fighting for the rights of its members and will not rest until justice is served.

The Unions believe that our inclusion will not only promote industrial harmony within the University system but also contribute to the overall efficiency and effectiveness of the tertiary institutions in Ghana.

The leadership of the three Unions urge all members of the senior and junior staffs within the University system to stand firm with them and demand that the Fair Wages and Salaries Commission take immediate action to rectify this injustice.

Background

The Vehicle Maintenance Allowance (VMA) is an essential allowance that aids in the maintenance of staff vehicles, which is crucial for the efficient and effective performance of our duties, ensures growth in productivity and enhance the generic welfare of senior members, Senior and Junior staff members.

The SSA-UoG, FUSSAG and TEWU (TUC) have been advocating for an upward review of the VMA for some time now, but their efforts have been met with silence from the Fair Wages and Salaries Commission.

The three Unions demand from the Fair Wages and Salaries Commission, the following:

1. Revisit its decision regarding the Vehicle Maintenance Allowance review and includes SSA-UoG, FUSSAG and TEWU (TUC) members in the recent adjustments immediately.
2. Take immediate, sincere and pragmatic action to rectify this injustice and uphold the principles of fairness, equity and natural justice.
3. Provide a fair and equitable VMA package that reflects the current situation for all Senior members, Senior Staff and Junior staff members within the University system.

Timeline

The three Unions have given the Fair Wages and Salaries Commission a deadline of 21st June, 2024 to respond to their demands.

Failure to do so will result in industrial action commencing on 21st of June, 2024.

Signed:



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