



# NATIONAL CONFERENCE OF PRINCIPALS OF COLLEGES OF EDUCATION-GHANA (PRINCOF)

PRINCOF SECRETARIAT, P. O. BOX MB 473, MINISTRIES POST OFFICE, ACCRA

August 05, 2024.

*Our Ref:* PRINCOF/CETAG/GS/003

The National President,  
Colleges of Education Teachers Association of Ghana (CETAG),  
Atebubu College of Education,  
P. O. Box 29,  
Atebubu.

Dear Mr. Obeng Himah,

## **PRINCOF APPEAL TO CETAG TO RECONSIDER THE STRIKE ACTION AND RESUME ACADEMIC WORK**

I write on behalf of the Conference of Principals of Colleges of Education (PRINCOF) to make a passionate appeal to the Colleges of Education Teachers Association of Ghana (CETAG) to immediately suspend its ongoing strike action and return to lectures by Tuesday, August 7, 2024.

While PRINCOF acknowledges and appreciates your members concerns on the delayed implementation of the arbitration awards by the National Labour Commission (NLC) on the migration of staff onto the universities payroll structure, the payment of the All-Year-Round Allowance for 2022, and the Book and Research Top-Up Allowances, we are of the view that your return to the lecture rooms will pave way for a speedy resolution of the issues.

We are making this appeal based on the fact that CETAG and Government signed a Memorandum of Agreement (MoA) on **Wednesday, July 24, 2024** with a clear roadmap for the implementation of the NLC arbitrary awards which were the reasons for the CETAG strike. In the light of these concrete actions taken by Government, we opine that these demonstrate its commitment to addressing your concerns. We are of the view that CETAG should equally demonstrate its commitment to the MoA that it signed and return to the classroom. Your continuous stay on strike will further disrupt the academic calendar which can have repercussions for academic work.

Indeed, as your immediate employers, we have evidence that the implementation has started, and we are pleased to inform you that PRINCOF has been actively engaging with the government to address these concerns in a speedy manner. For clarity purposes, we state below the state of the implementation of the NLC awards:

1. The Book and Research Top-Up Allowance has been paid by CAGD to Colleges of Education through GIFMIS and it will hit CETAG members' accounts latest by August 9, 2024, as per the MoA.

2. The All-Year-Round data validated by Principals have been submitted to GTEC for onward submission to the Ministry of Finance (MoF) for payment. We are strongly facilitating it to meet the agreed deadlines in the MoA.
3. The migration of the staff from the Colleges of Education salary structure to the Universities salary structure by the Fair Wages and Salaries Commission (FWSC) begun on July 29, 2024 and is expected to end in four weeks' time. As per the agreement, PRINCOF, CETAG and CENTSAG are to meet the migration team weekly to receive reports and address any fall outs. To ensure that no staff is disadvantaged PRINCOF and GTEC have taken steps to update the data.

We wish to reiterate that PRINCOF has your welfare at heart and will continue to work for your benefit. However, you need to return to the lecture halls to allow for fruitful engagement and speedy resolution of the issues, including the frozen July 2024 salary. PRINCOF stands ready to facilitate on behalf of CETAG members who return to the classroom by Tuesday, August 6, 2024 for their July salary to be paid.

Your cooperation in this matter will go a long way in demonstrating our shared dedication and commitment to teacher education and the well-being of our students.

We look forward to your immediate return to the lecture halls for the resumption of academic work.

Yours sincerely,



Dr. Samuel Addae-Boateng  
**General Secretary**

CC:

Hon. Minister, MoE

Hon. Minister, MELR

Hon. Minister, MoF

Director General, GTEC

Chief Executive, FWSC

President, PRINCOF

All Principals, Public CoE's