



TECHNICAL UNIVERSITY SENIOR ADMINISTRATORS' ASSOCIATION OF GHANA

National Secretariat: Takoradi Technical University, (0246091283, 0247079448)
Permanent Secretariat Accra Technical University (0243629428)

Ref. No TTD/25/9/241.

26th September, 2024

The Executive Secretary,
National Labour Commission
Accra.

DECLARATION OF NATIONWIDE STRIKE

The Technical University Senior Administrators Association of Ghana (TUSAAG) hereby declares a nationwide strike action effective tomorrow, 27th September 2024, in response to the government's disregard for obligations under the Collective Bargaining Agreement (CBA) and failure to implement the revised allowances for senior members of public universities.

This declaration follows our earlier letter (Ref. No TTD/8/9/241), which indicated our intention to initiate industrial action due to the government's refusal to honour agreements made in July 2024, following the directive from the Ministry of Finance in May 2024. The continued inaction constitutes a clear violation of rights and demonstrates an unacceptable lack of attention for the Association.

Furthermore, the government has engaged in systemic discrimination against TUSAAG regarding the payment of common allowances, favouring other unions of the same class of workers in public universities. TUSAAG is unable to tolerate working conditions that undermine the principles of fairness and equity.

Consequently, and effective tomorrow, TUSAAG will withdraw all services across all technical universities in Ghana until our demands are met.

The following actions are required:

- 1. Payment of the agreed-upon rates for vehicle maintenance, off-campus allowances, fuel, utility, and sanitation/security allowances without further delay.*
- 2. A formal acknowledgment of grievances and a commitment to uphold the terms of the CBA.*

We reiterate that TUSAAG has exhausted any inclination for further discussion, and demands full implementation of all provisions in the CBA.

The Association stands united and resolute in commitment to fight for the respect and recognition it deserves.

Thank you.

Yours sincerely,



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KOJO ENNIN OPPAN
NATIONAL PRESIDENT



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MS. ELIZABETH NDA AMIHERERE
GENERAL SECRETARY

Cc

1. *The Minister for Education, Ministry of Education*
2. *The Minister for Finance, Ministry of Finance*
3. *The Minister for Employment and Labour Relations, Ministry of Employment and Labour Relations*
4. *The Chief Executive Officer, Fair Wages & Salaries Commission*
5. *The Director-General, GTEC*
6. *The Chairman, VCTU-G*